FREQUENTLY ASKED QUESTIONS (FAQs)

Academic marks (Maximum 9 marks) distribution for the post of Assistant Professor

1. What are the criteria for the consideration of National/International Publications for the academic marks?

- a) Publications (National or International) published during the tenure of PG/Tutor/Senior Resident and above in the indexed journals as per MCI / NMC guidelines will be considered.
- b) ½ mark for each National paper publication, subject to a maximum of 2 marks.
- c) 1 mark for each International paper publication, subject to a maximum of 2 marks.
- d) Additional/ extra international paper publications are considered under National paper publications and ½ marks will be allotted.
- e) Additional/ extra National paper publications will not be considered under International paper publications.

2. What are the criteria for the consideration of Posters / Oral Presentations for the academic marks?

- a) Presentations done during the tenure of Post-graduation / Tutor / Senior Resident / Assistant professor / Associate professor / Professor in International / National / State conferences will be considered for academic marks.
- b) The above criteria considered due to non-availability of MCI / NMC guidelines regarding posters / Oral presentations.

3. How do you consider Higher Experience for academic marks?

- a) Higher work experience as Assistant professor & above in MCI / NMC permitted/recognized Institution will be considered for academic marks. Each year in Assistant Professor ½ marks.
- b) One Year of Tutor or senior resident experience is required for Assistant Professor eligibility.
- c) Half marks for each year to maximum of 2 marks.
- d) More than one year experience in Senior Residents / Tutor will not be considered for higher experience marks.

4. Will you consider Gold medal in UG for Academic marks?

No. Gold Medal / 1st Rank in Post-Graduation or WHO Fellowship in the same subject will be considered for academic marks (1 mark).

Academic marks (Maximum 9 marks) distribution for the post of Associate Professor

5. What are the criteria for the consideration of National/International Publications for the academic marks?

- a) Publications (National or International) published during the tenure of Assistant Professor and above in the indexed journals as per MCI / NMC guidelines will be considered for academic marks. Publication during PG/SR/Tutor will not be considered.
- b) Publications during PG / Senior Resident / Tutor will not be considered for academic marks.
- c) ½ mark for each National paper publication, subject to a maximum of 2 marks.
- d) 1 mark for each International paper publication, subject to a maximum of 2 marks.
- e) Two publications done during the tenure of Assistant Professor will be considered for eligibility for the post of Associate Professor as per NMC / MCI guidelines, these two papers will not be considered for academic marks.
- f) Additional/ extra International paper publications are considered under National paper publications and ½ marks will be allotted.
- g) Additional/ extra National paper publications will not be considered under International paper publications.

6. What are the criteria for the consideration of Posters / Oral Presentations for the academic marks?

- a) Presentations done during the tenure of Post-graduation / Tutor / Senior Resident / Assistant professor / Associate professor / Professor in International / National / State conferences will be considered for academic marks.
- b) The above criteria considered due to non-availability of MCI / NMC guidelines regarding posters / Oral presentations.

7. How do you consider Higher Experience for academic marks?

- a) Higher work experience as **Associate professor & above** in MCI / NMC permitted/recognized Institution will be considered for academic marks.
- b) Four years of Assistant Professor experience in MCI / NMC permitted/recognized Institution required for the eligibility for Associate Professor post.
- c) Half marks for each year to maximum of 2 marks.
- d) More than 4 years of Assistant Professor experience will not be considered for academic marks.

8. Will you consider Gold medal in UG for Academic marks?

No. Gold Medal / 1st Rank in Post-Graduation or WHO Fellowship in the same subject will be considered for academic marks (1 mark).

Academic marks (Maximum 9 Marks) distribution for the post of Professor

9. What are the criteria for the consideration of National/International Publications for the academic marks?

- a) Publications (National or International) published during the tenure of **Associate Professor and above** in the indexed journals as per MCI / NMC guidelines will be considered for academic marks.
- b) Publications during PG / Senior Resident / Tutor / Assistant Professor will not be considered for academic marks.
- c) ½ mark for each National paper publication, subject to a maximum of 2 marks.
- d) 1 mark for each International paper publication, subject to a maximum of 2 marks.
- e) Four publications (2 during Associate Professor and 2 during Assistant/Associate Professor) will be considered for eligibility for the post of Professor as per NMC / MCI guidelines, those papers will not be considered for academic marks.
- f) Additional/ extra International paper publications are considered under National paper publications and ½ marks will be allotted.
- g) Additional/ extra National paper publications will not be considered under International paper publications.

10. What are the criteria for the consideration of Posters / Oral Presentations for the academic marks?

- a) Presentations done during the tenure of Post-graduation / Tutor / Senior Resident / Assistant professor / Associate professor / Professor in International / National / State conferences will be considered for academic marks.
- b) The above criteria considered due to non-availability of MCI / NMC guidelines regarding posters / Oral presentations.

11. How do you consider Higher Experience for academic marks?

- a) Higher work experience as Professor in MCI / NMC permitted/recognized Institution will be considered for academic marks.
- b) Three years of Associate Professor experience in MCI / NMC permitted/recognized Institution required for the eligibility for Professor post.
- c) Half marks for each year to maximum of 2 marks.
- d) More than 3 years of Associate Professor experience will not be considered for academic marks.

12. Will you consider Gold medal in UG for Academic marks?

No. Gold Medal / 1st Rank in Post-Graduation or WHO Fellowship in the same subject will be considered for academic marks (1 mark).

13. Is it mandatory to pass Kannada exam by the candidates who have not passed Kannada exam as first/second language in the SSLC or equivalent exam to attend the interview?

Yes