



BOWRING & LADY CURZON MEDICAL COLLEGE

& RESEARCH INSTITUTE, BANGALORE

C & R RULES OF TEACHING CADRE

| Sl. No. | Post | Scale Pay | Academic Qualification | Experience |
|---------|-------------------------------------|--|---|--|
| 1 | First Dean cum Director | Rs.37400-67000 with AGP of Rs.10000 | Should possess the recognized Post Graduate medical qualification and other academic qualification from a recognized medical college/institution with a minimum of 10 years teaching experience as Professor/ Associate Professor / Reader in a Medical College/ Institution, out of which at least 05 years should be as Professor in a Department | <ol style="list-style-type: none"> 1. The Government of Karnataka shall appoint the First Dean cum Director after getting satisfied as to his/her qualifications and eligibility for a maximum period of 3 years and upon superannuation within the said period the decision of service extension for a period of maximum 2 years shall be taken by the Governing Council in concurrence with Government of Karnataka. The said service extension period may be continued with the last pay drawn and the proposal to be submitted 3 months prior to his/her superannuation. The total number of service should not exceed 5 years. 2. Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post. |
| 2 | Subsequent Dean Cum Director | Rs.37400-67000 with AGP of Rs.10000 | Should possess recognized Post Graduate medical qualification and other qualification from recognized medical institution with minimum of 10 years teaching experience as Professor/ Associate Professor / Reader in a Medical College Institution, out of at least 05 years | <ol style="list-style-type: none"> 1. Candidates for the said post shall be selected based on seniority cum merit from amongst the teachers in the same autonomous institution. 2. 5 senior most willing Professors as per the cadre wise seniority list of professors shall be considered by the Governing Council for the said appointment. |

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| | | | should be as Professor in a Department. | <ol style="list-style-type: none"> 3. Candidates shall have administrative experience either as Medical Superintendent or as Head of the Department or as Professor/Unit Chief atleast for 05 years. 4. Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post. 5. Maximum upper age limit for the said post shall be 02 year earlier to superannuation. 6. The tenure of the post is 3 years only. Total service period should not exceed 5 years. |
| 3 | Medical Superintendent of the affiliated teaching hospital | Rs.37400-67000 with AGP of Rs.10000 | Should possess recognized Graduate qualification recognized with 10 years administrative experiences. | <ol style="list-style-type: none"> 1. Candidates for the said post shall be selected based on seniority cum merit from amongst the teachers in the same autonomous institution and in the same hospital. 2. 05 senior most willing Professors as per the Cadre wise seniority list of professors shall be considered for the said appointment. 3. Candidates shall satisfy Medical Council of India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post. 4. Maximum upper age limit for the said post shall be 02 years earlier to superannuation. |

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| | | | | <p>5. Administrative Experience for the said post consists of:</p> <ol style="list-style-type: none">i. Professor and Head of the Departmentii. Associate Professor in-charge of the Unit <p>6. Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post.</p> <p>7. The maximum tenure for the post is 3 years only.</p> |
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**GENERAL RULES FOR PROFESSOR, ASSOCIATE PROFESSOR, ASSISTANT PROFESSOR, SENIOR REISDENT, TUTOR AND JUNIOR
RESIDENT POSTS**

| Sl. No. | Category of Post | Scale Pay | Method of Recruitment | Minimum Qualification |
|----------------|---|--|---|---|
| 1 | Professor (All Categories/ Specialities required in this institute as per MCI norms) | Rs.37400-67000 with AGP of Rs.10000 | <p>By promotion from the cadre of Associate Professors who have worked as Associate Professor in respective subjects for 3 years in this Institute. It is mandatory to have minimum of Four Research papers accepted/published in index/national journal as first/corresponding author on cumulative basis. Out of these four Research publications, minimum two research publication must be published during the tenure of the Associate Professor.</p> <p>If, no eligible candidates are available then by Direct Recruitment.</p> <p>Maximum upper age limit for Direct Recruitment is 50 years in case of General Merit candidates, 53 years in case of OBC's and 55 years in case of SC's and ST's.</p> | <p>Only M.S. /M.D / DNB candidates from the respective specialities as per the MCI guidelines.</p> <p>Should have minimum of 8 years teaching experience in the concerned subject in a recognized medical college after post graduation.</p> <p>Should have teaching experience of Associate Professor in the concerned subject for 3 years in a recognized medical college.</p> <p>Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post.</p> |

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| 2 | Associate Professor (All Categories/ Specialities required in this institute as per MCI norms) | Rs.37400-67000 with AGP of Rs. 9000 | <p>By promotion from the cadre of Assistant Professor who have worked as Assistant Professor in respective subjects for 4 years in this Institute. It is mandatory to have minimum of two Research papers accepted/published in index/national journal as first/corresponding author during the tenure of the Assistant Professor.</p> <p>If, no eligible candidates are available then by Direct Recruitment.</p> <p>Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's.</p> | <p>Only M.S. /M.D / DNB candidates from the respective specialities as per the MCI guidelines.</p> <p>Should have minimum 5 years of teaching experience in a recognized medical college in the concerned subject after post graduation.</p> <p>Should have teaching experience as Assistant Professor in the concerned subject for minimum of 4 years in a recognized medical college.</p> <p>Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post.</p> |
| 3 | Assistant Professor (All Categories/ Specialities required in this institute as per MCI norms) | Rs.37400-67000 with AGP of Rs. 8000 | <ol style="list-style-type: none"> 1. Direct Recruitment. 2. Maximum upper age limit for Direct Recruitment is 45 years in case of General Merit candidates, 48 years in case of OBC's and 50 years in case of SC's and ST's. | <p>Only M.S. /M.D / DNB candidates from the respective specialities as per the MCI guidelines.</p> <p>Three years of teaching experience in the subject in a recognised medical college during the post graduation degree in the concerned subject.</p> <p>One year as Senior Resident in the concerned subject in a recognized medical college.</p> |

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| | | | | Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post. |
| 4 | Senior Resident | Consolidated Pay fixed by the Government of Karnataka | <ol style="list-style-type: none"> 1. Tenure post for a period of one year. 2. Maximum Upper Age limit for the post as fixed by the MCI. 3. Recruitment by Director of Medical Education as per provision. 4. If candidates are not available from DME, recruitment from the college by Director cum Dean. | <p>Only M.S. /M.D / DNB candidates from the respective specialities as per the MCI guidelines.</p> <p>Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post.</p> |
| 4 | Tutor/ Junior Resident | Consolidated Pay fixed by the Government of Karnataka | <ol style="list-style-type: none"> 1. Tenure post for a period of one year. 2. Maximum Upper Age limit for the post as fixed by the MCI. 3. If candidates are not available from DME, recruitment from the college by Director cum Dean. | <p>Must be a holder of MBBS Degree</p> <p>Candidates shall satisfy Medical Council India norms and regulations for teachers eligibility criteria issued by MCI as amended from time to time for appointment to the said post.</p> |